## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

RMA (includes sub-level offices)

For 4th Quarter 2023 for period ending September 30, 2023

Part 1 Complaint Activity		Comparative Data										
		Previous Fiscal Year Data										
	2018	2019	2020	2021	2022	2023 Thru 09-30						
Number of Complaints Filed	6	1	1	1	2	2						
Number of Complainants	6	1	1	1	2	2						
Repeat Filers	0	0	0	0	0	0						

Dort 2 Complaints by Dosis			Compara	ative Data		
Part 2 Complaints by Basis		Pre	evious Fiscal Year D	Pata		2022 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023 Thru 09-30
Race	3	1	0	1	1	0
Color	3	1	0	0	1	0
Religion	1	0	1	0	0	1
Reprisal	5	1	1	0	0	2
Sex	4	1	0	0	1	0
PDA	0	0	0	0	0	0
National Origin	2	0	0	0	1	0
Equal Pay Act	0	0	0	0	0	0
Age	6	1	1	0	0	1
Disability	2	1	0	0	1	0
Genetics	0	0	0	0	0	0
Non-EEO	2	0	1	0	0	1

Part 3 Complaints By Issue			Compar	ative Data			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.							
Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.		2023 Thru 09-30					
The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in			Ι		T	_	
FY2023.	2018	2019	2020	2021	2022	<u> </u>	
Appointment/Hire	1	0	0	0	0	0	
Assignment of Duties*	2	0	0	0	0	0	
Awards	0	0	0	0	0	0	
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	
Disciplinary Action							
Demotion	0	0	0	0	0	0	
Reprimand**	1	0	0	0	0	0	
Suspension	0	0	0	0	0	1	
Removal	1	0	0	0	0	0	
Other Disciplinary Actions**	0	0	0	0	0	0	
Other 2**	0	0	0	0	0	0	
Duty Hours*	0	0	0	0	0	0	
Perf. Eval./ Appraisal	1	0	1	0	0	1	
Examination/Test	0	0	0	0	0	0	
Harassment				•	•		
Non-Sexual	4	1	0	0	0	0	
Sexual	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	
Promotion/Non-Selection	1	0	0	1	1	0	
Reassignment		•	•	•		•	
Reassignment: Denied/Directed	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	
Reasonable Accommodation Disability	2	0	0	0	1	0	
Reinstatement*	0	0	0	0	0	0	
Religious Accommodation	0	0	0	0	0	0	
Retirement*	0	1	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	
Telework	2	0	0	0	0	0	
Termination	1	0	0	0	0	1	
Terms/Conditions of Employment*	3	1	0	0	0	0	
Time and Attendance	1	0	0	0	0	0	
Training	1	0	0	0	0	0	
Other Terms/Conditions of Employment*	0	0	0	0	0	0	
User Defined - Other 1*	0	0	0	0	0	0	
User Defined - Other 2*	0	0	0	0	0	0	
User Defined - Other 3*	0	0	0	0	0	0	
User Defined - Other 4*	0	0	0	0	0	0	

	Comparative Data										
Part 4 Processing Time		Pre	evious Fiscal Year D	ata		2023 Thru 09-30					
	2018	2019	2020	2021	2022	2023 Milu 09-30					
Complaints pending during fiscal year											
Average number of days in investigation	154.5	256.67	0.0	148.0	92.0	274.00					
Average number of days in final action	7.0	39.33	91.33	51.0	0.0	29.00					
Complaints pending during fiscal year where h	nearing was requested	•	•	•		•					
Average number of days in investigation	141.0	238.5	0.0	142.0	92.0	274.00					
Average number of days in final action	7.0	54.0	91.33	0.0	0.0	29.00					
Complaints pending during fiscal year where h	nearing was not reques	ted	•	•							
Average number of days in investigation	168.0	293.0	0.0	154.0	0.0	0.00					
Average number of days in final action	0.0	32.0	0.0	51.0	0.0	0.00					

	Comparative Data										
Part 5 Complaints Dismissed by Agency			0000 TI 00 00								
	2018	2019	2020	2021	2022	2023 Thru 09-30					
Part 5 Complaints Dismissed by Agency	0	1	0	0	0	0					
Average days pending prior to dismissal	0	489	0	0	0	0.00					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	0	0	2	0	0	0					

Dont C Total Final Assault Addition a Finding Dispuissin ation	Comparative Data											
	Previous Fiscal Year Data											2023 Thru
Part 6 Total Final Agency Actions Finding Discrimination		2018		)19	20	2020		)21	2022		09-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

Part 7 Finding of Discrimination Rendered by	Comparative Data											
Basis				Pre	vious Fis	cal Year D	ata				2023	3 Thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	20	018	20	2019		2020		)21	2022		09-30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

Findings After Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
								•				
Finding Without Hearing	0		0		0		0		0		0	
Race	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00

1	1	ı	ı	ı	ı	1	1	1	1	ı	ı	ı
Color	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Religion	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Reprisal	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Sex	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
PDA	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
National Origin	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Equal Pay Act	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Age	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Disability	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Genetics	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Non-EEO	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00